



beatties



Store Leader Posting

RHB Group is Canada's leading school uniform and specialty school Apparel Company composed of: RJ McCarthy, Halpern's and Beatties. We have built our leadership position in Canada by following our mission to be a world-class provider of high quality student uniforms made using socially responsible and sustainable practices. Nationwide we have 40 locations with over 600 team members. We are currently seeking Store Leaders to join our Retail Team.

Reporting directly to our District Manager of the Retail Division, your focus will be to lead the Store Team and to execute selling strategies that are aligned with our *corporate mission to create the world's highest quality school uniforms in a socially responsible way.*

Responsibilities:

- Producing sales and profits by achieving sales goals
- Training and coaching Staff Members to meet and exceed Store sales goals
- Providing excellent customer service.
- Ensuring all merchandising plans are executed according to Company plans and policies
- Authorizing all merchandise exchanges and refunds.
- Preparing staff schedules.
- Maintaining payroll budgets.
- Effectively communicating with the District Manager regarding all store issues
- Preparing for and attending Weekly Accountability Meetings.
- Ensuring all Health and Safety Standards are met, providing monthly reports to head office
- Performing staff evaluations.
- Ensuring all loss prevention policies and procedures are in place and are enforced

Qualifications:

- 3+ years of retail management experience, with demonstrated ability to train, motivate and coach staff
- Exceptional leadership skills and communication skills
- Impeccable customer service skills
- Excellent interpersonal skills and ability to work effectively with all levels of management

We offer a competitive salary, benefits package and bonus plan.

If you are interested in applying for this position, please forward your cover letter and resume to resumes@rjmccarthy.com. We thank all applicants for their interest in joining our team; however, only successful applicants will be contacted for an interview.



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north america's finest private school apparel

